



Resolution GA/3/I.1

Social, Cultural and Humanitarian Committee

Co-sponsors: Republic of Angola, Republic of Azerbaijan, Kingdom of Bahrain, Federative Republic of Brazil, Burkina Faso, Canada, People's Republic of China, Arab Republic of Egypt, Gabonese Republic, Georgia, Republic of Guatemala, Republic of Honduras, Islamic Republic of Iran, State of Israel, Japan, Republic of Kenya, State of Kuwait, Republic of Maldives, Islamic Republic of Pakistan, Republic of Panama, Kingdom of Saudi Arabia, Republic of Senegal, Kingdom of Spain, Ukraine.

Topic: Advancement of Women

Deeply concerned the lack of safety of women and girls in societies and work places,

Acknowledging that some women do not know how to get jobs or move up in workplace positions,

Conscious of the way that women are pushed out of the digital universe and struggle to get male dominated jobs because of the way they are portrayed in media,

Bearing in mind the physical and sexual hardships that women and girls face daily are contributing factors to their mental health,

Acknowledging that the wage gap is large compared to the amount of female students in university because of the lack of teachers and funding on women's health and education,

Taking into consideration that all people, especially women, should have equal opportunities in the education and employment system,

Recognizing that many women who go to colleges struggle to find jobs due to their gender,

Labor Inequality

1. Encourages for more job opportunities to be advertised to women specifically in male led fields, member states would send advertisements through mail and television commercials globally by 2027 to help women experience new fields;
2. Strongly encourages businesses to require at least 40% of people who identify as women to make up their management to empower women, being effective globally by 2030, government led;
3. Encourages governments to fund programs and create fair laws for gender equality;
4. Suggests employers and education programs hire and enroll based on skill rather than gender;
5. Further invites member states to ensure through governments regulations that all new hires, regardless of gender, receive equal wages and be reported to the government;

Equal Education on Gender Equality

6. Empowering all genders to help create a safer society through educating the youth on healthy sexual relationships;
7. Calls for the UN to train and certify teachers so they can give women and children the education they need;
8. Urges for institutions to provide job opportunities for women right out of school;

Leadership for Women

9. Requests that governments encourage their communities to create training programs and classes for women to get jobs and leadership opportunities, these training programs that are globally effective and should start in 2029 with the goal of empowering women;
10. Further requests that women in leadership roles speak out and encourage other speakers for women and online classes;
11. Recommends the encouragement of women to take opportunities and take part of the government through a positive demeanor towards women's abilities in the government;
The Protection of Women in all Spaces
12. Supports the motion of using all types of media to promote crisis hotlines and rehabilitation services for victims of sexual abuse;

13. Urges members of states to make legislation prohibiting marriage until both parties are consenting adults and to change the age of adulthood to 19 years;

14. Requests safe environments for women and girls in schools and the workplace to ensure protection and comfort.