



## Resolution UN WOMEN/I.1

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### UN WOMEN Committee

**Co-sponsors:** Republic of Argentina, Republic of Austria, Belize, Republic of Benin, Bosnia & Herzegovina, Republic of Chile, Arab Republic of Egypt, Republic of Italy, Hashemite Kingdom of Jordan, Republic of Latvia, Malaysia, Republic of Moldova, Kingdom of Morocco, New Zealand, Islamic Republic of Pakistan, Kingdom of Saudi Arabia, Republic of South Sudan, Bolivarian Republic of Venezuela

#### **Topic: Engaging boys and young men in gender equality**

Aware of the fact that women all over the world do not have access to education,

Acknowledging that many girls and women in the rural areas do not have enough education about human rights,

Keeping in mind that adults also need proper education and will be able to set a role model for their kids,

Recognizing that children around the world are not getting the proper education they deserve,

Emphasizing the need for advertisements regarding gender equality,

Aware that other countries have started taking initiative by trying to build a more equality-based education system,

Bearing in mind most developing nations do not have enough funding for proper education,

Alarmed that data shows that 65% of women experience sexual violence in South Sudan,

Taking into account issues involving sexual violence in child marriages,

Expressing concern that there are not as many female representatives in the government,

Deeply concerned that in many countries women are paid 16.9% less than men,

Alarmed by the fact that women aren't paid equally,

Deeply concerned that women that have higher-ranked jobs are discriminated against and disrespected,

Observing that women are experiencing domestic violence in workspaces,

Aware of the fact that women aren't always provided a safe space at work,

Observing the law goes against women's rights,

Taking note of Argentina eradicating all such violence and abuse towards women in interpersonal relationships,

Considering that in Argentina there is already a 4-10 year prison sentence for sexual assault,

Observing how well past laws have impacted the problem,

Encouraging a law to fight gender discrimination,

### **Education**

1. Further invites the Northwest Evaluation Association (NWEA) to collaborate with universities to provide corporate mentorships for female (STEM) Science, Technology, Engineering, and Mathematics students as soon as possible;
2. Calls for more school programs that educate students in gender equality to help end harmful stereotypes and the gender gap;
3. Further recommends that the board of education provides classes that have more lessons on the topic of gender equality around the world;
4. Encourages parents to introduce the topic of gender equality and respect to their kids so that it does drives their mindset towards achieving gender equality;
5. Draws attention to the benefits of teaching boys and young men about gender equality through social media;
6. Calls for equal education for everyone by ensuring all genders receive equal opportunities;
7. Requests that school systems provide more financial aid and scholarships for those who need it;
8. Further requests for more government funding for school and proper education in remote areas;

### **Support for Men and Women**

9. Strongly encourages women to take work in government positions;
10. Emphasizes educating boys and young men about respect for women starting at a young age;
11. Calls upon fixing the gender pay gap by raising women's salaries to equal amends in a timely manner;

12. Draws attention to harassment by increasing punishment of people found guilty of sexual violence;
13. Expresses hope to eliminate toxic masculinity by mainstreaming the knowledge of women's rights;
14. Supports the idea of gradually producing safety maps of towns showing safe places for victims of sexual violence;
15. Declares accordingly to eliminate the common stereotypes of women by encouraging them not to conform to traditional norms placed upon them;

### **Women's Safety and Equal Rights in the Workplace**

16. Considers to create certified hotlines for sexual assault and rape victims;
17. Calls upon companies to hire and raise women's wages so that they are equal to men's salaries;;
18. Urges the governments of the world to encourage the appreciation of women in highly ranked jobs by teaching younger generations the importance of gender equality;
19. Acknowledges the fact that women should have just as many rights to jobs as men do;
20. Calls for governments to find adequate ways for women to acquire higher-ranked jobs by teaching leadership skills and encouraging women to take action;
21. Further invites women to take a stand against the traditional patriarchal norms by protesting their rights;
22. Calls for detailed bathroom checks on employers to ensure total and complete absence of gender bias, as well as past sexual assault charges;
23. Recommends the establishment of international programs that aim to resolve gender inequality and help create safe work environments for women;

### **Laws**

24. Considers to create certified hotlines for sexual harassment victims and express its appreciation to past female victims;
25. Approves past women victims to be the operator of such hotline;
26. Encourages women to be more involved in political fields
27. Encourages governments of the world to implement harsher punishments for sexual harassment and violence in the workspace;
28. Declares accordingly that men are favored under certain laws;
29. Draws attention to women's reproductive rights.